

The Mayor and Council met for a called meeting.

Those Present:	John Howard	Mayor
	Wayne Adcock	Vice-Mayor
	Myoshia Crawford	Council Member
	Ross Bradley	Council Member
	Larry Bradley	Council Member
	Norman Garrett	Council Member
	Nathan Little	Council Member
	David Dickinson	Council Member
	Logan Propes	City Administrator
	Debbie Kirk	City Clerk
	Paul Rosenthal	City Attorney

Absent:	Lee Malcom	Council Member
---------	------------	----------------

Staff Present:	Danny Smith, Jeremiah Still, Keith Glass, David Jahns, Rodney Middlebrooks, Brian Thompson, Patrick Kelley
----------------	--

Visitors:	Sadie Krawczyk, Chris Bailey, Beverly Harrison, Beth Thompson, R.V. Watts, Sharon Swanepoel, Rai Trippe, Jayne Sinclair, Lori Volk, Nancy Moate, Lamar Mitchell, Amy Davis, Hope Reese, Tyler Gregory, Kim Greenlee, Bob Saville, Marsha Jackson, Matt Bidwell
-----------	--

I. CALL TO ORDER – JOHN HOWARD

1. Roll Call

Mayor Howard noted that Council Member Lee Malcom was absent. There was a quorum.

II. DEPARTMENT REPORTS

1. February Monthly Reports

The Department heads presented the monthly reports.

III. COMMITTEE INFORMATION

1. Finance

a. Renewal – Health & Ancillary Insurance

City Administrator Logan Propes explained that MSI Benefits, the insurance broker, is new to the City for this plan year.

Mr. Matt Bidwell, with MSI Benefits Group, presented the 2018 Summary of Benefit Costs. He discussed the healthcare insurance renewal. After searching the market extensively, his recommendation is to change to Meritain which is a third party administrator owned by Aetna. He explained that once Meritain received the letter of expectation, they adjusted and lowered their claim expectation by an additional 3%. Mr. Bidwell also recommended changing the \$50,000 specific deductible to \$60,000 and explained the reasons for making that change. He explained there have been a number of issues with the terms of network access with the current dental plan which is with Concordia. He is recommending Delta, which was the prior dental plan for the City. Delta is giving a rate that is almost a half of a percent lower than the current plan, with a two-year rate guarantee. He explained the recommendation to change the basic dependent life coverage to a flat \$2,000 for employee dependents, which is an allowable amount without any taxable implications. The City would contribute 100% of the Basic Dependent Life cost. The City does not contribute to the cost of the voluntary vision, but Aetna will save the employees approximately \$5,000 a year. Mr. Bidwell discussed simplifying the contribution scheme. He explained there will be five parameters for the employees to participate and show results. As long as the employee and the spouse each get three of the five goals, they will qualify for wellness. The wellness deductions will be 5% lower than they were in 2017. If an employee or spouse test positive for nicotine, there will be an additional surcharge of \$20 per pay period. It would be an additional \$40 per pay period if both the employee and spouse test positive for nicotine. He explained that if an employee has elevated numbers and are deemed

MAYOR AND COUNCIL MEETING FEBRUARY 6, 2018 6:00 P.M.

not compliant with the coaching, they will not be able to participate in the wellness deductions in 2019.

Council Member Nathan Little questioned whether there would be mandatory coaching required even if the employee meets the wellness goals. He stated that the information is hard to evaluate, and questioned if the cost and coverage is comparable for the employees.

Mr. Propes explained that if the employee meets three of the five wellness requirements, the coaching will not be required right away. He stated that network providers were a big issue this past year, and they have been looked at and corrected. He believes that Aetna would be a good option going forward.

Council Member Bradley questioned what will happen to the rates for a typical employee.

Mr. Propes answered that there would be a 5% decrease in the amount from last year.

The committee recommends to Council approval of the Health & Ancillary Insurance as presented by MSI Benefits Group.

*Motion by Little, seconded by L. Bradley.
Passed Unanimously.*

b. Renewal – Property & Casualty Insurance

Mr. Bob Saville explained the renewal details for property and casualty insurance for 2018, stating his recommendation would be to stay with State National. He explained the total premium to be \$360,263 which is \$3,716 less than last year. He discussed the loss control plan that will be implemented. It will be an on-line internet based plan with the courses being approximately thirty minutes long.

The committee recommends the renewal of the property and casualty insurance coverage to Council.

*Motion by Garrett, seconded by Little.
Passed Unanimously.*

2. Airport

a. Approval – Airport Layout Plan

Mr. Chris Bailey requested approval of the final Airport Layout Plan (ALP) designed and completed by Barge, Waggoner, Sumner, and Cannon. The plan was originally approved under contract in April of 2016. It has been completed and approved by the Georgia Department of Transportation Aviation Division. He explained that final approval is needed for the Mayor to sign the documents and submit back to GDOT for their signature. The ALP then becomes the basic blueprint for airport development going forward.

The committee recommends to Council approval of the final Airport Layout Plan.

Motion by Dickinson, seconded by R. Bradley.

3. Public Works

No Items Scheduled.

4. Utilities

a. Approval – Change of IP Transport to GPW

Mr. Brian Thompson discussed the changes to the IP Back Haul Network. He explained IP is the internet traffic that interconnects to other carriers, and how it works. The original negotiations with Georgia Public Web included Monroe paying for the installation of a new delivery point at the headend, and the equipment at 55 Marietta Street. This would create two fully independent sources for the IP traffic. GPW changed leadership during the final stages of the negotiations and are now offering Monroe a different option. Mr. Thompson presented two options that will meet the long-term network needs for Monroe while saving monthly IP and capital infrastructure costs. The total capital cost for Option One is \$139,168.24 and Option

MAYOR AND COUNCIL MEETING FEBRUARY 6, 2018 6:00 P.M.

Two is \$69,584.12. He stated his recommendation to be Option Two, which will allow the City to increase redundancy and capacity.

Council Member Nathan Little questioned whether the service would still go through Georgia Public Web to 55 and 56 Marietta Street.

Mr. Thompson answered that to be correct. He explained that GPW will allow Monroe the opportunity to interconnect to other carriers, and if another industry moved to Monroe, the City would not be flexible enough to have that ability.

Council Member Larry Bradley stated that as he understands this change will allow more capacity, better redundancy, at lower costs.

The committee recommends approval of Option Two as presented to Council.

*Motion by L. Bradley, seconded by Adcock.
Passed Unanimously.*

b. Purchase – Cisco Edge Routers

Mr. Brian Thompson requested to purchase two Cisco ASR-9001 Edge Routers. He explained the units will allow delivery of sophisticated routing protocols across networks. Cisco SmartNet is included with the purchase, which gives access to Cisco engineers for the installation and management of the routers. Mr. Thompson requested to purchase the routers from MegaHertz, the lowest bidder, for a total of \$69,584.12.

The committee recommends to Council the purchase of two Cisco Edge Routers from MegaHertz for \$69,584.12.

*Motion by Adcock, seconded by L. Bradley.
Passed Unanimously.*

c. Purchase – Fiber Blower

Mr. Brian Thompson requested to purchase a fiber blower to facilitate the installation of micro fiber. He explained that it will blow the fibers and micro fibers into the duct work. The lowest quote came from Greenlee for the amount of \$36,665.50.

Council Member Nathan Little stated that basically the blower will be used to install fiber inside conduit which is already in place.

Mayor Howard questioned the life span of a fiber blower.

Mr. Thompson estimated that it would last between 15 and 20 years, other than regular wear parts.

The committee recommends to purchase a fiber blower from Greenlee for the amount of \$36,665.50 to Council.

*Motion by L. Bradley, seconded by Adcock.
Passed Unanimously.*

d. Approval – FTTX Pricing

Mr. Brian Thompson explained a Non-SLA price structure is needed in order to take advantage of the available FTTX speed. He explained that Non-SLA means that the customer does not have a service level agreement, which commits the customer to an agreement plan. The Non-SLA will be the same service that an SLA customer has, but at a higher price. The customer may not need that level of speed all of the time. He discussed receiving requests for faster service from some of the businesses in the downtown area, and the service being a great marketing tool. He presented a new price structure package for FTTX, adding 1 Gbps Bidirectional Non-SLA for \$299.99 and 500 Mbps Bidirectional Non-SLA for \$199.00.

Council Member Larry Bradley requested Ms. Krawczyk to expand on how she thinks this will affect the marketing efforts for bringing more businesses into downtown, and how it will affect the existing businesses.

MAYOR AND COUNCIL MEETING FEBRUARY 6, 2018 6:00 P.M.

Economic Development Specialist Sadie Krawczyk answered that she is not sure which of the current businesses would utilize the service. It can be used for marketing to attract technology careers, demographic of businesses, entrepreneurs, and small industry.

The committee recommends approval of the new Standard Non-SLA Fiber Pricing structure as presented to Council.

*Motion by Adcock, seconded by L. Bradley.
Passed Unanimously.*

5. Public Safety

No Items Scheduled.

6. Planning & Code**a. Discussion – R1A Zoning**

City Administrator Logan Propes gave a brief recap from the Planning & Code Committee Meeting concerning R1A Zoning. He discussed the future uses of the R1A Zoning within the City, how it was intended to be used, and how it is actually being used currently. He explained that it was intended to be more of an Infill Development zoning category. Mr. Propes stated that lately some developments have taken advantage of the R1A Zoning by moving to the periphery of the City. As directed by the Planning & Code Committee, there will be a redraft of an appropriate zoning category to encompass the original intent of the R1A and create a category that redefines it into our urban redevelopment boundaries.

No Action.

7. Economic Development**a. Monroe Walton Center for the Arts Annual Report**

Ms. Hope Reese gave an annual update from the Monroe-Walton Center for the Arts. She thanked Council for all of their support, and stated they are very smart and forward thinking. She expressed how other cities envy the great facility in Monroe. Ms. Reese stated that the Art Center would not be here without the City's support. She explained the Art Center will be offering 57 workshops and classes in February. She discussed the different classes offered for adults, kids, and special-need adults. She expressed her appreciation for all that the City does to support the Art Center.

No Action.

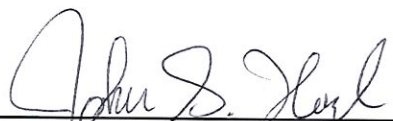
IV. ITEMS OF DISCUSSION

- 1. Upcoming Public Hearings**
 - a. Variance – 206 North Midland Avenue**
 - b. Rezone / Annexation – 389 Gene Bell Road & 0 Gene Bell Road**
- 2. Application – Beer & Wine Package Sales – Amoco Food Mart**
- 3. Application – Beer & Wine Package Sales – Rite Aid #11825**
- 4. Appointment – Tree Board**
- 5. 2nd Reading – Driveway Ordinance Amendment**
- 6. Disclosure – Potential Conflict of Interest Related to 2018 CDBG Application**
- 7. Resolution – CDBG 2018 Application**
- 8. Approval – Amended Police Vehicle Lease Purchase**
- 9. Approval – 2018 Concert Series Contracts for DDA**

There was a general discussion on the above items. There was no action taken.

V. ADJOURN

*Motion by Garrett, seconded by Adcock.
Passed Unanimously.*



MAYOR



CITY CLERK